

## **Organisational Information for Applicants**

Changing Pathways is a charitable organisation providing domestic abuse services for victims of domestic abuse/interpersonal violence. This includes access to refuge accommodation for women and their children, outreach support services, Independent Domestic Violence Advocates, Stalking and Harassment Advocates, individual therapeutic/counselling services and assistance with practical, emotional, physical and financial difficulties as a result of the domestic abuse which has/is being experienced.

We also operate a Children and Young People's service for children of our service users which ensures access to individual and group based therapies, practical and emotional support, opportunities to participate in a range of activities.

We provide services across Basildon, Brentwood, Castle Point, Rochford and Thurrock.

Changing Pathways continually seek new ways to advocate for those who are currently or have previously experienced interpersonal violence, stalking and harassment. We are involved in campaigning work and as an affiliated member of national Women's Aid Federation of England and Paladin, we work to the national best practice standards set.

Changing Pathways is committed to breaking the cycle and impact of domestic abuse, and as such, we will only accept applications from candidates who share our vision, have a feminist perspective to eliminate the unequal positioning of those experiencing domestic abuse and we seek services for those who use abuse within their intimate relationships.

All posts are open to women only under the Equality Act 2010, schedule 9, part 1.