

Organisational Information for Applicants

Changing Pathways has been providing specialist support services for survivors of domestic abuse for over forty years in South Essex and Thurrock. **We have a vision of a world in which all can live fulfilled lives, free from domestic abuse.**

Our work is driven by our four core values:

- **Empower** individuals to make their own choices in a safe environment to enable them to regain their independence.
- Work with **respect and dignity**, valuing each individual's experiences and circumstances and advocating for their unique needs.
- **Educate** individuals, professionals and the public on the devastating impact that domestic abuse has on individuals, local communities and society.
- **Collaborate** and work in partnership to provide the best support for beneficiaries.

Our services include access to refuge accommodation for women and their children, outreach support services, Independent Domestic Violence Advocates, Stalking and Harassment Advocates, individual therapeutic/counselling services and assistance with practical, emotional, physical and financial difficulties which result from experiencing domestic abuse.

We also operate a Children and Young People's service for children of our service users which ensures access to individual and group based therapies, practical and emotional support, opportunities to participate in a range of activities.

We provide services across Basildon, Brentwood, Castle Point, Rochford and Thurrock.

Changing Pathways continually seeks new ways to advocate for those who are currently or have previously experienced domestic abuse, stalking and harassment. We are involved in campaigning work and as an affiliated member of national Women's Aid Federation, we hold the National Quality Standards accreditation.

Changing Pathways is committed to breaking the cycle and impact of domestic abuse, and as such, we will only accept applications from candidates who share our vision, have a feminist perspective to eliminate the unequal positioning of those experiencing domestic abuse and we seek services for those who use abuse within their intimate relationships.

All posts are open to women only under the Equality Act 2010, schedule 9, part 1.